

NannyKins

PROFESSIONAL EMPLOYMENT AGREEMENT

Family

Nanny

Name

Name

Address

Address

Telephone Number(s)

Telephone Number(s)

I Commitment

Family agrees to employ the above-named Nanny for a period of _____ months, beginning on _____ and ending on _____.

- This is a live-in
- This is a live-out position.
- This is a full-time position with 24+ hours per week, as defined in Section II, below; or
- This is a part-time position of 23 hours per week, or less, as defined in Section II, below:

II. Work Schedule

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

Sunday

III Compensation

Family agrees to pay Nanny wages of \$ per hour.

Family agrees to pay Nanny wages of \$ per hour for any overtime. (Overtime in this Agreement will be any hours Nanny is required to work over and above the hours noted in Section II, above.

Nanny will be compensated for traveling with Family and any overnights, as follows:

Nanny will be provided with the following medical/dental benefits:

Paid Sick Days/Arrangements:

Holidays Nanny has off with/without Pay:

Vacation Time/Notice/Pay Arrangements:

Bonus Pay/Any Additional Benefits:

Raise/Evaluation Policy:

IV Childcare

Names & Ages of Children

Please state in detail any special situations and/or medical condition for the above-named children that should be brought to Nanny's attention.

Childcare Related Duties
(Please state in detail)

V Household Responsibilities
(Chores, Errands, Care of Pets)

Other than those childcare related duties noted above in Section IV, above, Nanny will be responsible for the following household responsibilities:

Other Family Members
(List all other adults living in the home)

Does any adult member of your family living in the home have any special circumstances or medical condition that may affect Nanny's duties/responsibilities?

Please describe in detail the Nanny's role in relation to the above-named adult(s), if applicable.

VI Household Rules and Regulations

The following disciplinary methods are both allowed and encouraged by Family for any child under Nanny's care:

The following describes the Family's family household rules and regulations regarding (Please include issues such as nutrition, television, family guest, children's guests, etc.)

VII Live-In Nanny's Accommodations (Specify living arrangements, amenities, etc.)

VIII Safety

Family agrees to discuss in detail, family's concerns regarding safety issues including, but not limited to, bathtub, bathroom, changing tables, seat belts, car seats, never leaving children unattended to run a short errand, feeding/nutrition issues, administering any prescription or non-prescription medications, etc.

- Nanny has current CPR – First Aid Certification.
- Nanny agrees to obtain and/or update CPR and/or First Aid Certification

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Family agrees to provide Nanny with a Medical Emergency Authorization form for any and all children named in Section IV, above.

Family and Nanny will coordinate and clearly define family's medical emergency procedure they want implemented in the case of an emergency.

Family will furnish emergency telephone numbers to Nanny. Nanny will furnish emergency telephone numbers to Family.

IX Transportation

Family will _____; or will not _____ provide a vehicle for Nanny.

Nanny will _____; or will not _____ be reimbursed for any gasoline used during any work-related driving.

Nanny will be reimbursed _____ cents per mile, or as follows: _____
_____.

If using her own vehicle, Nanny understands it is in her best interest to contact her insurance company regarding her policy protection.

If Family provides Nanny with vehicle for use during working house, Family understands it in his/her best interest to contact their insurance agency regarding their liability coverage.

X Other Terms and Conditions

Family agrees to guarantee compensation for at least the hours contracted for and noted in Section I and Section II, above.

Nanny's employment will not begin unless, and until, Family pays the appropriate Placement Fee to NannyKins. Family and Nanny agree to fully execute this Agreement and to forward a copy to NannyKins ***prior*** to Nanny beginning her employment for the Family.

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The parties hereto understand and mutually agree to the terms and conditions set forth herein. Family may terminate this Agreement at any time. Family understands and agrees that if they modify or amend any terms and conditions set forth herein, they will cause this Agreement to be null and void, and Family will not be eligible for guarantee and/or replacement provisions under their Contract. This Agreement constitutes the entire agreement between parties herein.

Executed as a Sealed Instrument this _____ day of _____, _____.

Family/Employer

Nanny

